

**DEPARTMENT OF CORRECTIONS  
DIVISION OF ADULT INSTITUTIONS**

**RACINE CORRECTIONAL  
INSTITUTION**



**Annual Report  
2017**

Fiscal Year – 07/01/16-06/30/17

## ***A Message from Warden Paul S. Kemper . . .***

*As the Warden of the Racine Correctional Institution it is my privilege to present the Annual Report for 2017. Since our opening in May of 1991, the Racine Correctional Institution and Sturtevant Transitional Facility have continued to work towards maintaining a safe and secure environment for our staff and inmates as well as equip the men in our charge to be successful upon release or transfer. We continuously strive to work collaboratively with our community partners and stakeholders and to be a “good neighbor” to our surrounding community.*



*The success of RCI and STF is based solely on one thing – our greatest asset – our hardworking, dedicated staff. It is only through their efforts that the achievements and successes found in these pages are possible. Through their willingness to adapt to change, explore new ideas, accept and take on new challenges and maintain a high level of professionalism are we able to continue to navigate inmates down the pathway to success.*

*This past year and in the years to come, we will continue to strive to build a strong community within our institutions to better serve the larger community outside. We can only achieve this through open and constructive communication across all levels, transparency in our decision making and how we conduct business, and lastly, by providing a pleasant and safe work environment.*

*As you review these pages, I’m confident you will find the small community at RCI/STF puts forth their best effort daily for the greater good of the larger community we serve.*

*Thanks for taking the time to get to know us!*

Paul S. Kemper, Warden

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# About RCI . . . Fast Facts

## RACINE CORRECTIONAL INSTITUTION

**PAUL S. KEMPER, WARDEN**

Racine Correctional Institution, which includes the Sturtevant Transitional Facility, is located in Racine County within the Village of Sturtevant.

### Racine Correctional Institution (RCI)

2019 Wisconsin Street  
Sturtevant, WI 53177-1829  
Phone: (262) 886-3214  
Fax: (262) 886-3514

### Sturtevant Transitional Facility (STF)

9351 Rayne Road  
Sturtevant, WI 53177-1842  
Phone: (262) 884-2410  
Fax: (262) 886-6069 (Workhouse)

## HISTORIC NOTES

Although RCI officially opened its doors on May 6, 1991, part of the facility was the former St. Bonaventure Prep School. St. Bonaventure was founded in 1901 in Pulaski, Wisconsin. Originally, the school's goal was to prepare Polish youth for priesthood. The Franciscans who ran the school wanted a location to draw students from the largest Polish populations of Milwaukee and Chicago. In 1921, they moved to Sturtevant. As the years passed and interest in the priesthood decreased, the school's focus changed to preparing young men for college. In 1983, financial difficulties forced the school to close, and it was later converted into the Racine Correctional Institution.

## PURPOSE STATEMENT

*To give the men in our charge the ability to move forward from past poor decisions and behaviors that not only negatively impacted their lives, but other lives as well. This will be accomplished by providing them with a safe and secure environment, and affording them programming and educational opportunities to affect positive change in their lives and prepare them for their return to their society.*

- ▶ **Date Opened:** May 6, 1991
- ▶ **Security Level:** Medium
- ▶ **Operating Capacity:** RCI-1,171 Males;  
STF-150 Males
- ▶ **Current Population:** RCI-1,696; STF-149
- ▶ **Security Staff:** 343 FTE
- ▶ **All Other Staff:** 164 FTE
- ▶ **Inmate to Staff Ratio:** 3.6 inmates for every staff member
- ▶ **Number of Acres:** 123.7
- ▶ **Operating Budget FY17:** \$42,076,429.06

## RCI/STF OVERVIEW

Racine Correctional Institution (RCI) is a medium security correctional institution housing adult, male inmates. RCI includes the Sturtevant Transitional Facility (STF), which is a minimum security facility housing adult inmates participating in work release. Because of the many departments listed below, RCI/STF is able to provide a safe and secure environment for both staff and inmates, while providing programming which will prepare our inmates for return to the community.

Administrative Services  
Education Department & Library  
Food Service  
Health Services Unit  
Human Resources Department

Inmate Complaint Review System  
Maintenance Department  
Management Services/Business Office  
Program Review  
Program Services

Recreation & Chaplain Services  
Psychological Services  
Records Office  
Security Department



# *A Look at the Past Year*

## *....some of RCI's Many Activities & Accomplishments*



- **July 2016:** The institution held a Relay for Life event with approximately 550 inmates participating. The event included a walk/run, picnic-style lunch, and softball games with members of Brother Bob's Outreach, a Christian prison ministry in Wisconsin. A grand total of \$450.10 was raised and donated to the American Cancer Society.
- **July 2016:** A Prison Rape Elimination Act (PREA) audit was conducted. The objective of the audit was to ensure RCI/STF are in compliance with national PREA standards.
- **August 2016:** Saints Prison Ministry from New Jersey was at RCI to play softball against the institution's five best teams as well as basketball at STF. This was the organization's first time at Wisconsin prisons since it formed in 1987. Their mission was to present the Gospel of Jesus Christ to prisoners through athletics and to mentor them towards spiritual maturity as they successfully transition to their family and community.
- **August 2016:** The Shakespeare Project at RCI gets underway for the 2016-17 season. An orientation hosted by UW-Parkside Professor Jonathan Shailor welcomed former participants and newcomers. Members of the Milwaukee group, Feast of Crispian: Shakespeare with Veterans joined Professor Shailor. The Feast of Crispian demonstrated basic acting tools and techniques using the powerful words and stories of William Shakespeare to help participants to connect with their own thoughts and feelings, to find their voices, to hear and respect the voices of others, and to build community.
- **October 2016:** Throughout October numerous activities and fundraisers took place to recognize Domestic Violence Awareness month. Funds raised through the activities amounted to \$3,035.14 which was donated to the Dover Healing House, a new domestic violence shelter in western Racine County. Staff and inmates attended a domestic violence awareness presentation as well.
- **October 2016/April 2017:** The TRUTH (To Restore Understanding, Trust and Hope) Project "Weekend Intensive" seminar was held. TRUTH Project volunteers, who also meet weekly with identified inmates, facilitate this bi-annual weekend event during which time they met with inmates to facilitate personal growth. The TRUTH project program supports reentry, inviting men to take personal responsibility for their growth by modeling openness, emotional maturity and self-mastery, and to develop the skills to participate. Fifteen inmates participated in October. In April, 17 inmates participated.
- **November 2016:** Approximately 300 inmates participated in a Community Resource Fair as part of the institution's Re-Entry Program. There were 20 Southeastern Wisconsin community and government organizations available to provide information to the inmates about the services they offer.
- **November 2016:** "Leadership Union Grove" visited RCI & STF. This leadership group meets at the institution annually, with new participants each year, as part of their Law Enforcement and Justice Day. A group of 13 people participated in a panel discussion with three RCI inmates and staff. The panel was moderated by a Unit Manager.
- **November 2016:** The Wisconsin Institutions Literacy Council (WILC) Tutor Training Program for inmates took place with ten staff presenting topics throughout the five day training.
- **December 2016:** RCI's Belle Venture School held its winter graduation ceremony. Forty-seven graduates received GED or HSED degrees, or certificates in Culinary Arts, Custodial Services, or Computer Numerical Control machining. Warden Paul Kemper welcomed students, families, and staff. Guest speakers included Jon Litscher, secretary of the Department of Corrections; Ray Allen, secretary of the Department of Workforce





Development; and Dr. Bryan Albrecht, president of Gateway Technical College. Keynote speaker, Rebecca Kleefisch, lieutenant governor of Wisconsin, encouraged graduates to redefine themselves by their newly acquired skill sets which are sought after by employers. DOC is working in close collaboration with DWD and Gateway Technical College to offer a variety of educational and vocational programs for inmates. These programs result in marketable skills for inmates that they can use to find work upon their release.

- **December 2016:** The Kenosha Ballers played a basketball game against the RCI Dream Team. The game featured a NBA player and collegiate athletics which also includes Coach of the Year, Defensive Player of the Year, and MVP of the league. The Ballers are two-time defending IBA (International Basketball Association) champions. The RCI Dream Team roster included eleven players and two coaches. The crowd of 260 witnessed a game for the memories and also the music from the band Soul Blend. The Ballers defeated the RCI Dream Team 125-119. The Ballers gave a spiritual and devotional talk during halftime of the game. After the game, the team stayed around to talk with a few inmates.
- **January 2017:** The first blood drive of several held throughout the year was held. Twenty four units of blood were donated which translates into a potential of 72 patients helped through their efforts. The blood drives are sponsored by the Blood Center of Wisconsin.
- **January 2017:** A two-day Motivational Interviewing (MI) training session was held with corrections' social services and classification staff. As a guiding style of communication, MI is designed to strengthen an individual's motivation for and movement towards a specific goal by eliciting and exploring the person's own reasons for change within an atmosphere of acceptance and compassion. It is a well-established, evidence-based practice for addressing ambivalence about change by paying close attention to the language of change. Participants were taught the key concepts and elements of MI, including role-playing exercises and observation.
- **March 2017:** The annual Judicial Visit program was held. The purpose of the program is to increase understanding of DOC's operations in the court system. The judicial representatives meet with a panel of staff as well as an inmate panel and were also offered a tour of RCI and STF.
- **March 2017:** A donation of 50 slouch bags and six stuffed bears was made to the Veterans Outreach of Wisconsin. The slouch bags are made by inmates and volunteers of the Charity Crafts Program using recycled torn and damaged state-issued inmate clothing.
- **April 2017:** Nearly half of the institution's computers were replaced as the current technology would not be supported by Windows 10 when that upgrade takes place.
- **April 2017:** Program Supervisor Je'Leslie Taylor was among 27 staff who were recipients of a 2017 Crime Victim Services Award. Recipients are selected to receive the award based on colleague nominations in recognition for their contributions to improving the lives of victims and/or preventing future victims.
- **April 2017:** During the month of April numerous activities and fundraisers took place to recognize National Crime Victims' Rights Week. Proceeds amounted to more than \$2,243.00 which was divided and donated to the Hope House of Milwaukee and Transitional Living Center in Burlington.  
Separate from the institution-wide fundraising, inmates living on the Rock Unit raised \$289 that they donated to the Women's Resource Center of Racine County. This group took great pride in making a difference inside and outside of the institution in such a way as they wanted their donation to be used to make a difference in the lives of victims.
- **April 2017:** The Wisconsin Incarcerated Veteran Expo was held. The expo is intended as a resource for the incarcerated veteran population to learn about resources that may be available to them. Vendors included representatives from the US Department of Veterans Affairs, WI Department of Veterans Affairs, WI Department of Workforce Development, and Winnebago County Veterans Services Office.



- **April 2017:** As part of the preparation for the implementation of the Electronic Medical Records, an assessment of RCI took place. During the visit the analyst met with staff from the health services and psychological services departments to evaluate the needs of the staff, inmates and identify equipment necessities.
- **May 2017:** RCI & STF celebrated National Correctional Employee Week May 7-13. Activities for staff included: an Employee Services Committee display & popcorn being served to staff, a Years of Service Ceremony where staff reaching a five-year milestone were recognized and received certificates, a picnic-style cookout, an ice cream social, pastries and beverages served to staff in the morning, interactive games, and an inter-institution softball tournament.
- **May 2017:** The National Institute of Corrections and DOC staff conducted a security audit. The purpose of the audit was to review areas/aspects of the security operations. It gives the institution an opportunity to have "outside" eyes review how the institution is following the DOC Mission and creating a safe environment for staff, inmates and the community.
- **May 2017:** The Racine Correctional Institution (RCI)/University of Wisconsin-Parkside Shakespeare Project production of *The Merchant of Venice* held performances in RCI's Chapel. The participants of The Muddy Flower Theatre Troupe at RCI worked for over eight months studying and rehearsing, and exploring Shakespeare's themes through reading, writing, discussion, and debate.
- **June 2017:** It was announced that four RCI inmates were winners in the 16<sup>th</sup> annual Wisconsin Creativity Contest sponsored by the Correctional Education Association-Wisconsin (CEW-W). CEW-W recently published the latest edition of an annual collection of offender/student writings and artwork entitled *Gazing Within*. Adults and juvenile inmates from Wisconsin correctional facilities and county jails submitted over 300 entries.
- **Throughout the Fiscal Year:**
  - The Sturtevant Transitional Facility (STF) Superintendent attends Racine County's Second Chance Program meetings. Their initiative is to promote solutions to reducing inner-city unemployment, closing the skill gap for some of the hardest to employ, lowering the crime rate, and reducing social injustice.
  - Members from Brother Bob's Outreach visit RCI throughout the year to participate in sporting events with general population inmates as a sports ministry. Brother Bob's Outreach is a Christian Prison Ministry here in Wisconsin.
  - Intensive training took place orientating staff on all three shifts on Core Correctional Practices (CCP). The training explains the philosophy and underlying principles that drive behavior modification programs. It provides a foundation for positive interactions with inmates, assisting them in working on their anti-social thinking, and teaching them new skills to behave in more pro-social ways. The skills taught in CCP training are designed for brief interventions to negative behaviors to be performed by any staff member, uniformed and non-uniformed.
  - Annual Disturbance Plan/Work Stoppage meetings and tabletop exercises are held throughout the year in partnership with Racine County law enforcement agencies, the National Guard, and other local emergency response entities. The purpose of these meetings is to review the current Disturbance Plan, review and update joint agreements, responsibilities and expectations, and to update agency names, representatives, contacts and expectations. The table top exercises provide practical experience and insight related to potential responses for emergency situations in the institution.



- **Maintenance Projects:**
  - ✓ Green Unit was repainted entirely, two mini serveries were added, and cells were rewired with better accessible outlets.
  - ✓ The main entrance concrete was replaced with handicap accessible ramps and drainage.
  - ✓ All towers were retiled with high wear tile.
  - ✓ Focus on Energy lighting and HVAC upgrades were completed.
  - ✓ Water pipes and washroom drains pipes were replaced on two units.
  - ✓ Installation of over 100 new soap dispensers throughout the institution.
  - ✓ Installed some no-contact visit booths in the Visiting Room.

## Community Relations Board



In support of the mission of the Department of Corrections, the Division of Adult Institutions and individual institutions/centers, Community Relations Boards (CRB) are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operation of adult correctional institutions/centers in Wisconsin. In 2015 the structure of the CRB changed to consolidate institutions and centers in Racine and Kenosha counties. Institutions include Robert E. Ellsworth Correctional Center, Racine Youthful Offender Correctional Facility, Kenosha Correctional Center and RCI/STF. The CRB meets quarterly. Members of the community are invited to attend.

## Education

The dedicated and experienced teaching, library and support staff of Belle Venture School (BVS) support institution climate and contribute to public safety by engaging students, by emphasizing the intrinsic value of educational attainment, and by providing academic, ESL and career technical education programs that prepare students for reentry, jobs and postsecondary enrollment.



During the 2016-2017 school year, Belle Venture School staff administered 680 TABE (Tests of Adult Basic Educations) tests to support inmate and institution programming. 186 GED tests were administered and 123 inmates successfully passed a GED test. Thirty-one (31) inmates earned a GED/High School Equivalency Diploma. Fifty-five (55) inmates earned Custodial Services, Culinary Arts or Computerized Numeric Control college credit and certificates of completion from our partner Gateway Technical College. Additional school partners include UW-Parkside's Conflict Resolution through Shakespeare and Pros and Cons Poetry event guest artist, Dasha Kelly.

## Health Services Unit



The Health Services Unit (HSU) provides first and second shift skilled nursing coverage via on-site staff. Nursing services provided include daily sick call, urgent care, medical emergency stabilization and also the management of chronic medical conditions. Third shift coverage is available for emergent services or needs via the on-call nursing staff. Onsite medical appointments are available with the Nurse Practitioner, Physician or Psychiatrist if needed. The health service unit also provides laboratory, radiography, spirometry and cardiologic testing (EKG). Prescription medications are refilled by the onsite medication room nursing staff. In addition, the health service unit provides Optical services and both Physical and Occupational Therapy to meet the needs of the population. Education regarding the services available in the health service unit is provided weekly by health service unit staff during new transfer orientation.

**Number of HSU Contacts During FY17: 56,052 at RCI and 578 at STF**



## Inmate Complaint Review System

The Wisconsin Department of Corrections provides inmates with the necessary resources to address their grievances. RCI/STF staff works proactively with inmates to utilize informal, effective methods of resolution for a favorable outcome and positive institution climate. The purpose of the Inmate Complaint Review System is to provide all inmates a forum to raise significant issues such as rules, living conditions, or staff actions affecting institution environment. These complaints are processed in accordance with Administrative Code DOC 310. This process allows staff and inmates to understand and be aware of institution and correctional policies, as well as provides the institution the opportunity to address any errors that may be identified.

**Number of Complaints Received and Processed During FY17: RCI: 725 STF: 23**

## Volunteers

Racine Correctional Institution and Sturtevant Transitional Facility have approximately 200 volunteers currently on their roster, with more than 80% of them being long-term volunteers. RCI/STF value and recognize the contribution the volunteers are making by dedicating their time to work with our inmates. These dedicated volunteers provide the following services at RCI/STF:



- \* Alcoholics Anonymous
- \* Charity Crafts
- \* Religious Services

- \* Narcotics Anonymous
- \* Recreation
- \* Truth Project

- \* Reentry
- \* Education
- \* Community Reentry



## Restorative Justice

### *Charity Crafts*

Through the Charity Crafts program, inmates have made over 1,424 full-size, hand-sewn teddy bears and another 345 miniature bears this fiscal year. 1,348 bears were donated to professional organizations such as local police and fire departments, Ronald McDonald House, School for the Blind, Salvation Army, hospitals, nursing homes and local churches. Inmates' visitors are given the opportunity to purchase teddy bears as well. This fiscal year, 38 X-large, 180 medium bears, and 202 small bears were purchased. Charity Crafts utilizes eight full-time bear makers and two part-time bear makers.



Charity Crafts also consist of yarn work in the form of crocheted items. Our inmates crocheted hat and scarf sets, hat and mitten sets, blankets, doilies, bear hoodies, individual scarves, shawls and tapestries. The yarn work items were made from donations from multiple church organizations, individuals, and the Toys for Tots organization. All created items are returned to the respective organization that donated the yarn. The staffing for the yarn work projects is currently five full-time workers and one part-time worker. The yarn work totals for this year consisted of 458 sets total, 10 blankets, 43 pairs of mittens and 337 hats to the church charities. 200 hats sets, 110 sets of hats/mittens for the Toys for Tots organization.

Hobby Transactions from July 2016 - July 2017 Attendees: 1,013  
Packages In: 1,070; Packages Out: 460

Barbershop Total haircuts July 2016 - July 2017: 14,400; Monthly average: 1,200





# *National Crime Victims' Rights Week*

## *"Restoring the Balance of Justice"*

Every April since 1981 the Office of Victims of Crime (OVC) has helped lead communities throughout the country in their annual observances of National Crime Victims' Rights Week (NCVRW) by promoting victims' rights, bringing awareness about sexual assault and domestic violence. Educating people on how it not only affects the victims, but also the victims' family and the community. This year's theme for NCVRW was "Strength, Resilience and Justice".

During the month of April, RCI and STF inmates and staff participated in several activities and fundraisers for NCVRW. Inmates participated in numerous events/fundraisers such as a walk/run, essay contest, haircuts, Brother Bob's & Birds of a Feather basketball tournaments. Staff held a silent auction fundraiser which included many inmate-made items. Staff and inmates also attended a presentation by Nancy Yarbrough, from Fresh Start Living who is a victim and survivor of human trafficking.

This year, RCI and STF raised \$2,243.00; RCI presented \$1,121.50 to Hope House of Milwaukee and \$1,121.50 to Transitional Living Center of Burlington. We strive to make a difference and bring awareness about sexual assault.

## **Programming**

### **CORE PROGRAMS**

#### **ANGER MANAGEMENT GROUP INTERVENTION PROGRAM**

Anger Control Treatment (ACT) is a cognitive-behavioral based program designed to address the needs of violent offenders whose aggressive behaviors tend to be impulsive and reactive rather than instrumental and pre-planned. In addition to cognitive restructuring, ACT programs teach offenders cognitive and interpersonal skills to deter and replace violent behaviors. These skills include stress management, impulse control strategies, assertiveness skills, communication skills, identifying personal anger precursors (thoughts and situations that provoke angry reactions), handling criticism and provocation. Lessons are presented by social service staff to groups of eight to 12 offenders. Group sessions are generally 90 minutes in length and held twice a week. University of Cincinnati-Corrections Institute curriculum is utilized.

Enrolled: 36    Completed: 34

#### **COGNITIVE BEHAVIORAL PROGRAM**

The Thinking for a Change (T4C) program is a skills-based program aimed at achieving long-term change rather than short term compliance. The program provides information and skills to help inmates learn to recognize beliefs, thoughts, feelings and actions that lead to criminal behavior. The content of the curriculum provides tools to make a positive plan for change and to see and appreciate the scope of the consequences of present ways of thinking; and, to utilize techniques of controlling and changing these habits of thinking.

Enrolled: 76    Completed: 52

#### **DOMESTIC VIOLENCE**

Inmates enrolled in Domestic Violence programming examine their pattern of problematic behavior in domestic relationships and develop strategies to deal with them more effectively. Domestic Violence is currently a 26 session group facilitated by unit Social Workers. Prior to enrollment, inmates are evaluated to determine their level of readiness and appropriateness for treatment. Only appropriate inmates are accepted into the program. There are twelve to fourteen inmates in a group. During this reporting period, six inmates were terminated for attendance or lack of participation or disruptive conduct.

Enrolled: 25    Completed: 19



## **EARNED RELEASE PROGRAM (ERP)**

### **EARNED RELEASE PROGRAM "OPERATING WHILE INTOXICATED"**

The Earned Release Program began at RCI in December 2007 and is open to non-violent inmates who have an identified substance abuse treatment need. The sentencing court determines at sentencing whether an inmate will be eligible for the ERP. Those who complete the program may be released to extended supervision. In January 2015, the Earned Release

Program began the process to become more in line with Evidence Based Practices. Entrance into the groups is based on court eligibility and COMPAS risk and needs assessment scores. Medium/High risk groups are 20 weeks in duration and Low risk groups are 16 weeks in duration.

Duration: Close-ended 20 week program for the COMPAS medium/high risk group, or Close-ended 16 week program for the COMPAS low-risk group.



To date there have been 14 graduating classes of the Medium/High risk groups. During the period of 7/1/16 through 6/30/17:

Participants Enrolled:	140	Saved Bed Days:	43,068
Participants Completed:	119	Total Savings:	\$3,829,777
(Completion rate 85%)			

To date there have been 4 graduating classes of the Low risk groups. During the period of 7/1/16 through 6/30/17:

Participants Enrolled:	40	Saved Bed Days:	13,238
Participants Completed:	36	Total Savings:	\$1,171,717
(Completion rate 90%)			

## **SEX OFFENDER TREATMENT**

### **❖ Alternative to Revocation / Sex Offender Treatment (ATR/SOT) (SO-3)** **Sturtevant Transitional Facility (STF)**

This 75-day ATR/SOT program is open-ended and allows for intake at any time. The inmates are involved in treatment during the day, which consists of sex education, relapse prevention, denial and minimization, and cognitive disorders. The program also focuses on compliancy to supervision and life rules, including their distortions and excuses for behaviors that get them in trouble and harm others.

Enrolled: 121   Completed: 101

### **❖ Beacon (SO-4)**

The Beacon program is sex offender treatment for high-risk sex offenders, which research indicates reduces recidivism and sex offense recidivism amongst those who complete it. The intent is for inmates to lower risks while incarcerated and reduce the likelihood of civil commitment under Chapter 980.

Enrolled: 28   Completed: 5

### **❖ Lighthouse (SO-2)**

The Lighthouse Sex Offender Treatment Program has been designed to address the unique needs of sex offenders who are unable to engage in traditional sex offender treatment. Inmates with significant cognitive impairments and/or significant mental health concerns or developmental disabilities would qualify for the Lighthouse program provided they are willing to engage in treatment and are prepared to openly admit to and discuss their offending behaviors. The Lighthouse group is held two days a week for approximately one year. The Lighthouse program meets the treatment needs of SO-2 inmates.

Enrolled: 8   Completed: 6

### **❖ Standard SOT (SO-2)**

Sex Offender Treatment 2 is an approximately twelve month program designed to treat sexual offending behavior using cognitive behavioral methods. The group meets two days a week and addresses etiology of sex offending behaviors, thinking errors, and relapse prevention.

Enrolled: 45   Completed: 32



## ADDITIONAL PROGRAMS OFFERED

### DEPRESSION AND ANXIETY GROUP

Depression and Anxiety Group is for inmates with identified mental health concerns in the General Population at RCI. It is a three-to-four month program facilitated by Psychological Services. The group focuses on helping the participant identify and heal psychological symptoms of depression, anxiety, and other psychological maladies. Rational Emotive Therapy is the primary form of therapy provided.

The group is offered continuously, with 12 participants per group.

Enrolled: 36 Completed: 25

### NEW FREEDOM IN-CELL AND BEHAVIORAL HEALTH PROGRAMS

This program is primarily an inmate resource for self-guided program needs such as self-management and goal-setting. Inmates that are enrolled complete “packets” that pertain to their particular needs. A noteworthy increase in participation in this program from last fiscal year took place. This was very significant and is considered to be partly due to efforts to reduce the population in Restrictive Housing, and the lead of Security, working with Social Work and PSU in providing incentives for participation.

Enrolled: 310 Number of Packets Completed: 3,785

### CONDUCT REPORT STATISTICS

	MAJORS	MINORS	TOTAL
MONTHLY AVERAGE	100	249	349
FISCAL YEAR TOTAL	1,199	2993	4,192
APPEALS	49	37	86

### MOVEMENT STATISTICS

TLU/ATR IN	211
TLU/ATR OUT	148
GENERAL POPULATION-IN	993
GENERAL POPULATION-OUT	1,021

OWO	1,563
OCO	508
RACINE COUNTY JAIL/DCI HOLDS-IN	456
RACINE COUNTY JAIL/DCI HOLDS-OUT	448

### SEGREGATION STATISTICS

SEGREGATION POPULATION	DAILY AVERAGE
Waukesha/West	30
Waukesha/East	69
Total Segregation	99

### AVERAGE DAILY INMATE POPULATION RCI and STF

1,825



# Sturtevant Transitional Facility

**Superintendent: Lisa M. Avila**

The 298-bed Sturtevant Transitional Facility (STF) is located on Rayne Road, east of the DCC Region 2 Offices. The facility operates under the supervision of the Racine Correctional Institution (RCI) and is directly overseen by a Correctional Center Superintendent. The Warden of RCI has overall responsibility for oversight of the facility.



STF is designed to provide for better inmate transition to the community by returning them as productive members of society.

The facility provides the following programming opportunities:

Anger Control Training Program, Thinking for a Change Program, Cognitive Behavioral Interventions for Offenders Seeking Employment Program, Adult Basic Education, Work Release, Project Crews, and Community Service.

STF-Minimum opened in December of 2003. STF-Medium opened in May 2004; this portion of the facility has been re-designed and is now part of Racine Correctional Institution - Medium (RCI).

**Minimum Security:** The minimum security portion of STF houses one hundred and fifty-two (152) minimum security Division of Adult Institution (DAI) inmates.

- Work release is only available to DAI inmates in Minimum Community Custody residing on the minimum-security side of the facility.
- Inmates must be physically fit and stable on medications before being placed on work release.
- STF staff approves all job sites.
- There were 131 new work release placements this fiscal year.

**Medium Security:** The 146-bed medium security portion houses Division of Adult (DAI) Intakes for Racine Correctional Institution as well as Behavioral Modification Program for RCI. This portion of the facility is supervised by the RCI Security Director and Programs Captain assigned.

STF Inmate Income	
<b>Inmate Wages</b>	
Institution Pay	52,392
Project Crew Pay	224
Work Release	719,399
<b>TOTAL</b>	<b>\$772,015</b>





## DOC Initiatives ~ RCI Coordinators ~

### **ADA - Americans with Disabilities Act**

- ✦ *Kristen Vasquez, Assistant HSU Manager*  
262-886-3214 x3592

### **CCP – Core Correctional Practices**

- ✦ *Tina Ettinger, Assistant Unit Manager*  
262-886-3214 x1820
- ✦ *Michael Giernoth, Captain*  
262-886-3214 x2235

### **COMPAS - Correctional Offender Management Profiling for Alternative Sanctions**

- ✦ *Sara Bellis, Social Worker*  
262-886-3214 x1461

### **FTO – Field Training Officer**

- ✦ *Teresa Wiegand, Unit Manager*  
262-886-3214 x1116
- ✦ *David Launderville, Lieutenant*  
262-886-3214 x2125

### **LEP – Limited English Proficiency**

- ✦ *Teresa Wiegand, Unit Manager*  
262-886-3214 x1116

### **MI – Motivational Interviewing**

- ✦ *Dr. Michael Hagan, Chief Psychologist*  
262-886-3214 x1527

### **PREA – Prison Rape Elimination Act**

- ✦ *Robin Diebold, Unit Manager*  
262-886-3214 x1114
- ✦ *Security Director*  
262-886-3214 x2102

### **QPR – Question, Persuade and Refer**

- ✦ *Ryan McClain, Sergeant*  
262-886-3214

### **Windows to Work**

- ✦ *Lisa Avila, STF Superintendent*  
262-886-3214 x6010

### **WILS – Wisconsin Institutions Literacy Council**

- ✦ *Dr. Paula Decker, Education Director*  
262-886-3214 x3105
- ✦ *Joyce Caldwell, Teacher*  
262-886-3214 x3525

## Fiscal Year 2017 Annual Report

## ACRONYMS USED IN THIS REPORT

ACT	Anger Control Treatment
ADA	Americans with Disabilities Act
ATR	Alternative to Revocation
BVS	Belle Venture School
CRB	Community Relations Board
CCP	Core Correctional Practices
CEW-W	Correctional Education Association-Wisconsin
COMPAS	Correctional Offender Management Profiling for Alternative Sanctions
DAI	Division of Adult Institutions
DCC	Division of Community Corrections
DCI	Dodge Correctional Institution
DOC	Department of Corrections
DWD	Department of Workforce Development
EKG	Electrocardiogram
ERP	Earned Release Program
ESL	English as a Second Language
ETS	Enhanced Thinking Skills
FTE	Full Time Employee
FTO	Field Training Officer
FY	Fiscal Year
FY17	Fiscal Year 2017 (7/1/16 thru 6/30/17)
GED	General Educational Development
HSED	High School Equivalency Diploma
HSU	Health Services Unit
IBA	International Basketball Association
LEP	Limited English Proficiency
MI	Motivational Interviewing
MVP	Most Valuable Player
NBA	National Basketball Association
NCVRW	National Crime Victims' Rights Week
OCO	Out-Court Order
OVC	Office for Victims of Crime
OWI	Operating While Intoxicated
OWO	Out-Warden's Order
P&P	Policy & Procedure
PREA	Prison Rape Elimination Act
PSU	Psychological Services Unit
QPR	Question, Persuade & Refer
RCI	Racine Correctional Institution
SO	Sex Offender
SOT	Sex Offender Treatment
STF	Sturtevant Transitional Facility
TABE	Tests of Adult Basic Educations
T4C	Thinking for a Change
TLU	Temporary Lock-Up
UW	University of Wisconsin
WI	Wisconsin
WILC	Wisconsin Institutions Literacy Council

